

Directed by Fair Work to undertake an Audit

Our client is a leading Australian law firm that was directed by the Fair Work Ombudsman to undertake an audit of all payments made to employees for a 8 year period.

Involving more than 1500 employees, the basis of this audit involved the review of over 20,000 payments.

Adding to the complexity of this project was a workforce that was not in the practice of recording work hours. This meant that time records had to be re-created for a number of staff.

Review Criteria Established

Working alongside a team of employment lawyers and forensic accountants, Fairtime worked collaboratively from the outset. Payslips and time sheets for each employee were processed by our “Pay Rate Engine” to identify payment discrepancies.

Interpretation Principles Applied

It was important that Fairtime be set up to include pay rates for each of 8 individual pay rate years. A timesheet submitted in Year 1 was paid at a different rate to the same timesheet in Year 2. These principles were then applied to each timesheet.

No Manual Handling

No spreadsheets, no cut and paste, no manual data processing of any kind. Fairtime software was able to read thousands of timesheets and convert them into a payslips in moments.

- ✓ **Fast:** 20,000+ payslips reviewed in seconds
- ✓ **Accurate:** No manual data processing
- ✓ **Scalable:** Ability to scale to millions of payslips if required

Why Trust Fairtime?

Speed, Accuracy and Scalability

Fairtime automates the processing of time sheets & payslips for Modern Award Interpretation

Eliminate Risk

The Fairtime Pay Rate Engine is a cloud based Award Interpretation platform. We give your business the confidence that staff are paid accurately every pay run.

Save Time & Reduce Cost

When you automate key business processes you save time counting hours & pay rates manually. Your payroll processing time is reduced by up to 80%

- Timesheet Software
- Award Interpretation
- Compliance Reporting



Director
Michael Buggy

0432 467 653
michael@fairtime.com.au
Level 1, 11 York St,
Sydney NSW 2000